



AGILENT TECHNOLOGIES

CORPORATE CITIZENSHIP SUMMARY 2014



Agilent Technologies

Outstanding corporate citizenship has three main components, and all are important priorities for Agilent. The first element is corporate governance - the practices that bring to life the highest standards of integrity and transparency. Our uncompromising integrity is core in all our dealings with customers and suppliers.

The second element of corporate citizenship is the role we play as an employer and community member. Our corporate citizenship efforts strengthen Agilent's long-term competitiveness and help improve the viability of our many communities. We will continue to make these efforts a priority. The third component is a dedicated focus on sustainability in our products and operations. As a result, Agilent strives to honor our obligations to society by being an economic, intellectual, social, and sustainability leader in each nation and community in which we operate.

Our detailed report aligned with GRI 4.0 can be found at [Agilent Corporate Citizenship Report 2014](#)



Agilent and ISO 26000

Agilent was an early adopter of ISO 26000 and subscribes to guidance on the seven core components for Corporate Social Responsibility. ISO 26000 is a voluntary International Standard providing guidance on social responsibility. Agilent recognizes ISO 26000 as reference document that provides guidance on social responsibility and aligns with ISO 26000 standards as part of our corporate social responsibility practices.

AGILENT SUSTAINABILITY COMPONENTS: A STRATEGIC FOCUS

Agilent's emphasis on sustainability is meant to ensure the actions we take today do not jeopardize future generations' ability to realize their goals and dreams. We recognize that an effective sustainability strategy addresses the environmental, social, health and safety, product, supplier, and economic components of sustainability:

Environmental

- Drive continuous improvement in environmental sustainability through recycling, conservation of resources, prevention of pollution, product development, and promotion of environmental responsibility among our employees.

- Ensure our operations comply with applicable environmental regulations.
- Conduct our operations in a manner committed to the conservation of resources, prevention of pollution, and promotion of environmental responsibility.

Social

- Conduct our business with uncompromising integrity and promote human rights within the company's sphere of influence.
- Ensure employee engagement in the success of the company.
- Be an economic, intellectual, and social asset to each nation and community in which we operate.

Health and Safety

- Create the health and safety practices and work environments that enable our people to work injury- and illness-free.
- Ensure our operations comply with relevant occupational health and safety regulations.

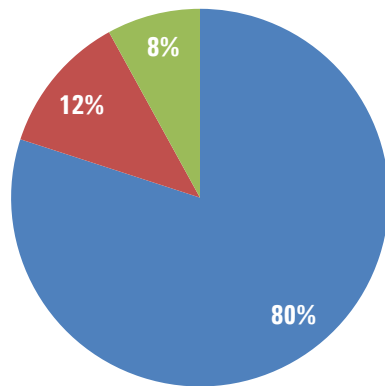
Products

- Ensure our products meet or exceed their published specifications.
- Ensure our products comply with relevant safety and environmental standards and regulations.



INVESTING IN OUR COMMUNITIES

Agilent's philanthropic efforts, through the Agilent Technologies Foundation, focus on education and development in life sciences, thus fostering innovation and advancement in children's education. The Foundation supports a range of pre-university-level science education programs aimed at helping students develop the critical thinking skills essential for tomorrow's jobs. In addition, the Foundation's match of employee giving strengthens a broad range of nonprofit programs in communities where Agilent has a presence.



- University Research 80%
- Community Science Education 12%
- Employee Match & Other Community Programs 8%

TOP RESULTS 2014

- In 2014, Agilent provided \$10 million in university grants and equipment supporting science and technology research at the forefront of electronic and bio-analytic measurement technologies.
- In addition, over \$1 million in pre-university science-education grants supported programs reaching more than 6,000 educators and 600,000 students worldwide.
- Through employee match programs and other community investments, Agilent and the Foundation provided \$1.5 million in donations.
- In total, Agilent and the Agilent Technologies Foundation invested more than \$12 million in philanthropic cash and equipment in 2014.
- Ranked No. 17 on the Silicon Valley Business Journal's list of the [top 50](#) local corporate philanthropists.

For more information on Agilent's Philanthropy and Agilent Technologies Foundation visit: [Agilent Foundation](#)

ENVIRONMENTAL STEWARDSHIP

Agilent is committed to conducting its business in an ethical, socially responsible, and environmentally sustainable manner by reporting performance and ensuring that production and operations meet or exceed relevant environmental legislation and regulations. We operate under a company-wide Environmental, Health and Safety Management System (EHSMS) that applies to our design, development, manufacturing, distribution, and sales and service operations worldwide. Agilent has demonstrated its effectiveness in managing environmental impact by maintaining an ISO 14001 registration of our EHSMS. EHSMS is a tool to drive continual improvement in environmental performance and pursuit of sustainability. We expect our suppliers to adhere to the same standard of environmental and social responsibility that we maintain, and our Supplier Environmental and Social Responsibility Code of Conduct Policy requires suppliers to adopt sound environmental, health, and safety management practices. For more information, visit [Agilent Environmental, Health and Safety Policy](#).



TOP RESULTS 2014

- [Newsweek](#) Ranking of top 10 Green US Companies for corporate sustainability
- Recognized as a leader in sustainability and social responsibility in 2014 making the [Global 100 list](#)
- Included in the [RobecoSAM Sustainability Yearbook](#) as a top industry leader
- Rated Supplier on the [Chartered Institute of Purchasing and Supply](#) Sustainability Index

WORK FORCE INITIATIVES

Agilent understands that the collective skills of our employees are critical to our success. Toward that end, Agilent is deeply committed to providing an environment where employees can expand their knowledge, develop new skills, and contribute their best work. Research has suggested that the most valuable development occurs when learning is applied on the job, solving real business problems. The following three approaches to employee development are used effectively at Agilent and are provided based on business need:

- **Work Assignments:** Challenging jobs, special assignments, project initiatives, and job rotations.
- **Learning from Others:** Coaching, mentoring, and networking with internal and external people with experience or expertise.
- **Training:** Specific technical and business skill development provided internally by Agilent or externally by qualified educational institutions via a classroom, online, or self-study format.



DIVERSITY AND WORK LIFE

Agilent strives to establish and maintain a best in class work environment. We recognize that diversity is truly a competitive advantage and helps drive innovation. Our values include:

- Creating an inclusive environment that fosters respect for individuals, their ideas and contributions
- Realizing the full power of our diverse and global teams, working without boundaries to fulfill the expectations of our constituents
- Believing that people want to do a good job and will if given proper tools and support

For more information on Agilent's Workplace Culture visit [Our Culture](#).

TOP RESULTS 2014

- Ranked in top [25 Forbes](#) "Best Companies With Work Life Balance".

For more information on Agilent Corporate Citizenship initiatives visit [Agilent Corporate Citizenship Report 2014](#).



For a comprehensive look at the company's economic, environmental, social and governance performance, go to www.agilent.com/go/ccr

Agilent Technologies, Inc.
www.agilent.com

This information is subject to change without notice.
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